



OFFICE OF SECRETARY/TREASURER



PAUL L. CARTER, CGCS

BEAR TRACE AT HARRISON BAY

HARRISON, TENNESSEE

**GCSAA
BOARD OF DIRECTORS
CANDIDATE QUESTIONNAIRE**

PERSONAL DATA

Name: Mr. Paul L Carter, CGCS

Title: Golf Course Superintendent

Home: 8919 Harrison Bay Road

Club / Course: The Bear Trace at Harrison Bay

City: Harrison

Number of Holes: 18

State: TN

Type of Course: Public

Zip: 37341-8935

Primary Phone: (423)421-5697

Business Phone: (423)326-0885

Responsibilities: The Bear Trace at Harrison Bay responsibilities: Selecting and supervising crews including all daily operations and tournament preparations, preparing and maintaining the golf course operating budget, selecting and applying pesticides and fertilizers, designing and constructing greens, tees, and bunkers, insect and disease scouting and curative practices, designing and installing irrigation and drainage systems, designing and installing landscape plantings, maintaining all trees and shrubbery, and building public relations with members and guests through personal contact.

Tennessee Golf Trail responsibilities: Initiating and compiling chemical and fertilizer contracts, suggesting proper equipment purchases, creating and promoting environmental programs, improving course conditions by assisting golf course superintendents through on site and written suggestions, and overseeing major renovation projects to all nine Tennessee Golf Trail golf courses.

Responsible to: Director of Golf

EDUCATIONAL DATA

Institution	City	State	Degree Date	Major
Auburn University	Auburn	AL	4/17/1993	Bachelors Degree in Turf/Plant Science

EMPLOYMENT DATA

Employer	Title of Position	Start Date	End Date
The Bear Trace at Harrison Bay	Golf Course Superintendent	4/30/2015	7/23/2020
Tennessee Golf Trail	Director of Agronomy	4/30/2015	
The Bear Trace at Harrison Bay	Golf Course Superintendent	7/1/2001	
The Bear Trace at Harrison Bay	Assistant Golf Course Supt.	4/1/2001	7/1/2001
Council Fire Golf Club	GC Maint. Staff/Employee	2/1/1999	4/1/2001
Willow Creek Golf Club	Assistant Golf Course Supt.	12/1/1996	8/1/1997

CIVIC PARTICIPATION

Member Christ United Methodist Church

GCSAA ACTIVITIES

Committee	Position	Start Date	End Date
2022 Research Proposal Review Committee	Chairman	3/1/2022	2/28/2023
2022 Chapter Outreach Task Group	Chairman	3/1/2022	2/28/2023
2022 Political Action Committee	Vice Chairman	3/1/2022	2/28/2023
2022 Government Affairs Committee	Vice Chairman	3/1/2022	2/28/2023
2022 Technology Task Group	Vice Chairman	3/1/2022	2/28/2023
2022 Assistant Superintendent Task Group	Chairman	3/1/2022	2/28/2023
GCSAA Board of Directors	Director	2/1/2022	2/9/2023
2021 Chapter Delegates Meeting	GCSAA Board of Directors	9/22/2021	10/22/2021
Research Proposal Review Committee	Vice Chairman	3/1/2021	2/28/2022
Communications/Outreach Task Group	Chairman	3/1/2021	2/28/2022
Rounds 4 Research Task Group	Chairman	3/1/2021	2/28/2022
First Green Task Group	Chairman	3/1/2021	2/28/2022
GCSAA Board of Directors	Director	2/4/2021	2/10/2022
2020 Chapter Delegates Meeting	GCSAA Board of Directors	9/24/2020	11/1/2020
Conference Education Task Group	Chairman	3/1/2020	2/28/2021
Certification Committee	Chairman	3/1/2020	2/28/2021
First Green Task Group	Vice Chairman	3/1/2020	2/28/2021
GCSAA Scholars Competition Task Group	Vice Chairman	3/1/2020	2/28/2021
Environmental Awards and Education Task Group	Chairman	3/1/2020	2/28/2021
Melrose Leadership Academy Task Group	Chairman	3/1/2020	2/28/2021
Rounds 4 Research Task Group	Vice Chairman	3/1/2020	2/28/2021
GCSAA Board of Directors	Director	1/30/2020	2/4/2021
2019 Chapter Delegates Meeting	GCSAA Board of Directors	9/30/2019	11/1/2019
Conference Education Task Group	Vice Chairman	3/1/2019	2/28/2020
BMP Grants Task Group	Vice Chairman	3/1/2019	2/28/2020
Certification Committee	Vice Chairman	3/1/2019	2/28/2020
Environmental Awards and Education Task Group	Vice Chairman	3/1/2019	2/28/2020
GCM Editorial Board Task Group	Chairman	3/1/2019	2/29/2020
GCSAA Board of Directors	Director	2/7/2019	1/30/2020
2018 Chapter Delegates Meeting	GCSAA Board of Directors Candidate	9/19/2018	11/30/2018
Certification Committee	Member Superintendent	3/1/2018	2/28/2019
Rounds 4 Research Task Group	Member Superintendent	3/1/2018	2/28/2019
2017 Chapter Delegates Meeting	Chapter Delegate	9/20/2017	11/30/2017

Rounds 4 Research Task Group	Member Superintendent	8/8/2017	2/28/2018
Environmental Awards and Education Task Group	Member Superintendent	3/1/2017	2/28/2018
2016 Chapter Delegates Meeting	Chapter Delegate	9/8/2016	9/8/2017
Certification Committee	Member Superintendent	3/2/2012	3/1/2013
Certification Committee	Member Superintendent	3/2/2011	3/1/2012

LOCAL CHAPTER ACTIVITIES

Chapter	Position	Start Date	End Date
Tennessee GCSA	Voting Delegate	9/22/2017	1/1/2019
Tennessee GCSA	Chapter Delegate	9/22/2016	8/1/2017

ALLIED ASSOCIATION DATA

Name	Position	Start Date	End Date
Tennessee Turfgrass Association	President	2013	2015
Tennessee Turfgrass Association	Board Member	2009	2017
Tennessee Turfgrass Association	Scholarship and Awards Chairman	2011	2014

IMPORTANT NOTE:

Only Class A superintendents whose classification truly reflects their current employment are eligible for office in GCSAA.

500 WORD STATEMENT

Serving as a member of the GCSAA Board of Directors for the past four years has been one of the highlights of my career. I am extremely grateful for the confidence and support from the GCSAA membership in allowing me to chase, and fulfil, one of my career goals. I hope, with your help and support, to be able to continue along this amazing journey.

My career in the golf course industry began over 30 years ago as a summer intern at The Country Club of Birmingham in Birmingham, Alabama. There was no way at that time for me to know what a great industry I was becoming a part of, or how being a member of the Golf Course Superintendents Association of America would enhance and direct my career.

Through the years I have always tried to give back to my local, state, and national golf course superintendent associations by serving on committees and task groups and stepping up and taking on leadership roles to help the cause. I have had the honor and privilege of serving as the Rounds 4 Research Chairman in Tennessee for the past three years, and for several years serving on the Board of Directors for the Tennessee Turfgrass Association. I was proud to serve as the president of the association as it celebrated its 50th Anniversary in 2015.

I have been blessed throughout my career that I get to marry my love and passion for golf course maintenance with my interest in environmental protection and promotion. Working as a golf course superintendent for the Tennessee State Parks, a division of the Department of Environment and Conservation, allows me to promote the benefits of golf courses not only as great places for exercise and entertainment but also as safe and suitable habitats for wildlife, insects, and birds.

The Bear Trace at Harrison Bay has been fortunate to be recognized for our environmental programs with many environmental certifications and awards including the 2015 GCSAA President's Award for Environmental Stewardship, the 2013 GCSAA/EIFG Overall and Public Winner of the Environmental Leaders in Golf award, and the 2013 Golf Digest Green Star Award for Outstanding Environmental Stewardship.

I have had the extreme pleasure over the past four years to work with my fellow GCSAA Board Members and alongside the members of the amazing GCSAA staff who work tirelessly for the betterment of our members. I have had the pleasure to work on many projects and initiatives to benefit the membership and there is still more work to be done. I am honored my fellow members of the Tennessee Golf Course Superintendents Association have nominated me for election for a position of Secretary/Treasurer with the Golf Course Superintendents Association of America. It would be an honor and a privilege to continue to serve this association at the highest level and I will do all in my power to uphold the mission and standards of the GCSAA.

Respectfully,

Paul L. Carter, CGCS

**DATE
SUBMITTED:**

7/6/2022 4:26:48 AM

SIGNATURE: _____



June 9, 2022

Nominating Committee
Golf Course Superintendents Association of America
1421 Research Park Dr
Lawrence, KS 66049

Dear Nominating Committee:

The Tennessee Golf Course Superintendents Association is honored to nominate Mr. Paul Carter, CGCS for the position of Secretary/Treasurer of the Golf Course Superintendents Association of America.

Our chapter is honored and excited to be able to support Paul in any way possible. He has been extremely committed to our state having served on many Tennessee Golf Course Superintendents Association, Tennessee Turfgrass Association and GCSAA committees and Task Forces. He is a past recipient of the GCSAA President's Award for Environmental Stewardship and Environmental Leadership in Golf Award. He was TurfNet's Superintendent of the Year and has received four consecutive regional awards for environmental leadership from 2009-2012. Paul is currently the chair of our Rounds 4 Research committee and through his dedication and commitment, our program has grown tremendously. He has been a member of TGCSA for 23 years and a member of GCSAA for 27 years. Additionally, he is a member of the GCSAA Board of Directors.

Thank you again for your consideration in accepting his name to be part of the upcoming election process.

Sincerely,

A handwritten signature in black ink that reads "Patrick Daniels".

Patrick Daniels
Golf Course Superintendent, Eastland Green Golf Course
President, Tennessee Golf Course Superintendents Association